

The Science of Great Teams

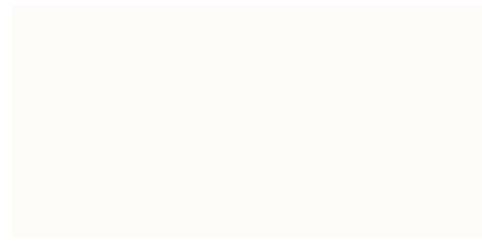
Future of Work West

Fall 2019

Imran Rehman and Shawn Ardaiz



Introduction



Your Questions and Expectations



#1:

Break in X groups



#2:

**List the top 5 variables that
help teams be great**



#3:

Prioritise the 5 variables



#4:

Here's what we've found



Variable #1:

Safety



Variable #2:

Belonging



Variable #3:

Energy



Variable #4:

Attitude / Mindset



Variable #5:

Dynamics

What question could you ask to gauge these variables?

Safety

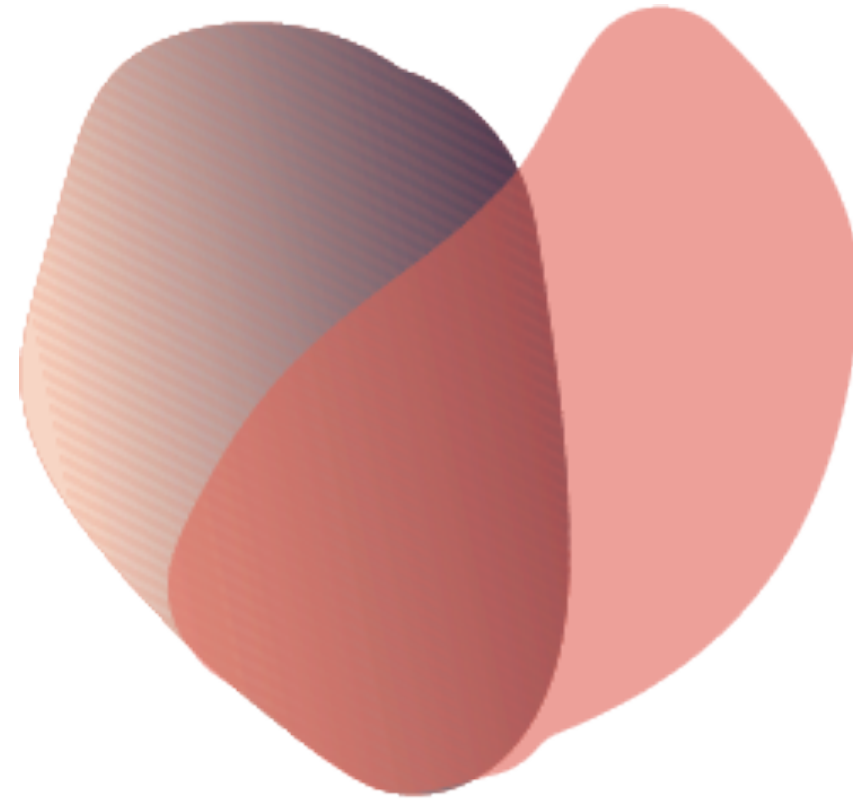
Belonging

Energy

Attitude / Mindset

Dynamics

Thank you!



imran@bekokoro.com
shawn@bekokoro.com



Heuristics for Measuring Teams

Measure:

to / improve

for / purpose

for / understanding

for / clarity

for / alignment

for / all stakeholders

for / transparency

for / humans

using / visuals

not to / incentivize

/ early & often

/ different things